

Pipedrive's Statement on Modern Slavery and Human Trafficking

Fiscal Year 2024

As a global SaaS company, Pipedrive is committed to conducting business with integrity and complying with all applicable laws and regulations to help combat modern slavery and human trafficking, including the UK Modern Slavery Act and California Transparency in Supply Chains Act of 2010.

Pipedrive's Code of Conduct requires all employees to treat others with respect, with zero tolerance for human rights abuses, and to act with the highest levels of integrity and ethics. All employees are expected to comply with the Code of Conduct, which sets clear expectations about compliance with laws and ethical behavior. Pipedrive provides numerous ways for employees to seek help and report potential misconduct or violations, including through published confidential reporting helplines. Pipedrive is committed to investigating and addressing reported concerns.

Pipedrive holds its suppliers to the same high, ethical standards to which it holds itself by requiring that suppliers, vendors and partners comply with its [Partner Code of Conduct](#). Vendors and suppliers with whom Pipedrive contracts undergo a due diligence process by Pipedrive's Legal, Data Privacy and Information Security teams before being formally onboarded. These parties are also vetted against applicable sanctions lists including those relating to Human Rights, Human Trafficking Cases and Anti-Corruption.

We are committed to continuously improving our efforts to combat modern slavery and human trafficking. We regularly review our policies, procedures, and training programs to ensure their effectiveness.

This statement is made according to Section 54(1) of the UK Modern Slavery Act 2015 and comprises our slavery and human trafficking statement for the fiscal year ending December 31, 2024.

Signed by:



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Paulo Cunha
CEO
Pipedrive

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